



ENVIRONMENTAL POLICY STATEMENT

Probus Construction Ltd. will take all such measures as are reasonably practicable to keep abreast of any changes in Statutory Legislation or Regulations and to plan for the implementation of such proposed changes in order to protect the environment and prevent pollution.

Probus Construction Ltd. are further committed to ensuring that all its activities are carried out in compliance with the relevant environmental legislation and non-legal compliance obligations.

Probus Construction Ltd. seeks to minimise waste arising, promote recycling, reduce energy consumption, reduce harmful emissions and, where possible, to work with suppliers who themselves have sound environmental policies.

An essential feature of the environmental management system is a commitment to continual improvement of environmental performance. This is achieved by setting annual environmental improvement objectives and targets which are regularly monitored and reviewed. The objectives and targets are publicised throughout Probus Construction Ltd and all staff are committed to their achievement.

In order to ensure the achievement of the above commitments, Probus Construction Ltd. has implemented an environmental management system which satisfies the requirements of ISO 14001:2015 and we are committed to its continual improvement.

This Policy and the obligations and responsibilities required by the environmental management system will be communicated to all employees and contractors working on behalf of Probus Construction Ltd.

This Policy is available to the public on request and will be reviewed periodically to ensure its continuing suitability.

Signed:

Director with full responsibility
for Company Health, Safety Environment

Name: Steve Ellis

Date: 18th March 2026

Review: 17th March 2027