



HEALTH & SAFETY POLICY STATEMENT

It is the policy of Probus Construction Ltd. to provide and maintain safe plant, equipment, systems of work, and healthy working conditions for all employees, and to provide information, protective equipment, training and supervision as is required for this purpose.

The Directors of the company hereby undertake to carry out all measures necessary to promote and maintain a healthy and safe environment when carrying out its activities, and to organise and maintain safe systems of work and procedures to identify and manage risks.

The Company will conduct its activities in accordance with relevant statutory requirements and will ensure, as far as is reasonably practicable that appropriate safeguards are being implemented to prevent exposing employees and the general public to health and safety risks.

The Health and Safety at Work etc Act 1974 and associated legislation including the Management of Health and Safety at Work Regulations 1999 and the Construction (Design and Management) Regulations CDM 2015 shall be regarded by the company as the minimum standard of safety, health and welfare to be accepted.

Employees also have duties under the Health and Safety at Work etc Act 1974 to take reasonable care of their own safety and the safety of others and to co-operate with the company in its arrangements to comply with the statutory safety obligations.

The undersigned is ultimately responsible for all matters appertaining to health, safety and welfare within the Company, and will ensure that the contents of this policy are brought to the attention of all employees. This Safety Policy will be reviewed and revised annually, to take account of changes in circumstances or in legal requirements.

Signed:

Director with full responsibility
for Company Health, Safety & Environment.

Name: Steve Ellis

Date: 18th March 2026

Review: 17th March 2027